

MASSACHUSETTS NATIONAL GUARD  
TECHNICIAN EMPLOYMENT BULLETIN

NUMBER: 04 104/49

PERMANENT

20 August 2004

OFFICE OF THE ADJUTANT GENERAL  
Human Resources Office  
50 Maple Street  
Milford, MA 01757-3604  
(508) 233-6642/6757 (DSN) 256-6642/6757

SERVICE: *Air Guard*  
APPLICATIONS ACCEPTED UNTIL: 30 August 2004  
EMPLOYMENT LOCATION: 104<sup>th</sup> FW, Westfield, MA  
TELEPHONE CONTACT: SMSgt Robert Roy  
(413) 568-9151 Ext 1414 or (DSN) 698-1414

POSITION: Aircraft Mechanic  
SERIES/GRADE: WG-8852-12

PDCN: 80399000  
SALARY: PA \$44,828 to \$46,477

APPOINTMENT FACTORS:

<input checked="" type="checkbox"/> Bargaining Unit	<input type="checkbox"/> Supervisory/Management	<input type="checkbox"/> Entry Level	<input type="checkbox"/> Excluded
<input checked="" type="checkbox"/> Permanent Position	<input type="checkbox"/> Temporary Promotion	<input type="checkbox"/> Indefinite Position	
<input type="checkbox"/> Officer	<input type="checkbox"/> Warrant Officer	<input checked="" type="checkbox"/> Enlisted	

\*Selectee will be appointed upon vacancy of the incumbent.

AREA OF CONSIDERATION:

- ✓ All currently employed Military Technicians with the Massachusetts Air National Guard.
- ✓ All Traditional Guard members with the Massachusetts Air National Guard.

COMPATIBLE MILITARY SPECIALTY AND GRADE (Grade Inversion Prohibited):

Compatible AFSC: 2A3XX/2A5XX

Maximum Military Grade	ANG Enlisted: E-5	ARNG Officer:
Minimum Military Grade	ANG Enlisted: E-3	ARNG Officer:

GENERAL EXPERIENCE: Experience, education, or training which has provided the candidate with the skill to remove and replace aircraft parts, accessories, and components, and to make adjustments and settings according to established specifications. Must be skilled in the use of hand tools and test equipment.

SPECIALIZED EXPERIENCE: Must have 18 months experience in the maintenance and repair of fixed and aircraft systems, airframes, components and assemblies.

**APPLICANTS WHO MEET THE ABOVE ELIGIBILITY REQUIREMENTS WILL BE EVALUATED BASED ON THE FOLLOWING KNOWLEDGE, SKILLS AND ABILITIES, (KSAs) WHICH ARE CONSIDERED ESSENTIAL TO PERFORM THE DUTIES AND RESPONSIBILITIES OF THIS POSITION:**

1. Ability to do diversified work with tools and equipment, requiring extreme caution in maintaining close dimensions.
2. Ability to diagnose trouble and determine remedy where overall knowledge of all systems of aircraft is required.
3. Ability to inspect aircraft, determine mechanical deficiencies and analyze results.
4. Ability to interpret instructional material, schematics and specifications for complex mechanical problems on assigned aircraft.

Job announcements and application procedures are posted on Internet: [WWW.STATE.MA.US/GUARD](http://WWW.STATE.MA.US/GUARD).

ALL TECHNICIAN HIRES SUBJECT TO THE AVAILABILITY OF FUNDS  
THE MASS NATIONAL GUARD IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER.  
MINORITIES AND WOMEN (UNLESS OTHERWISE PROHIBITED) ARE ENCOURAGED TO APPLY.

**APPLICATION PROCEDURES**

Include all of the following with application packet:

- ✓ Submit **one** of the following forms of application
    - OF 612 - Optional Application for Federal Employment (preferred)
    - Resume
    - SF 171
  - ✓ HRO Form 1-1 (Application for Position Vacancy)
  - ✓ HRO Form 1-2 (Mass National Guard Supplemental Questionnaire for Tech Vacancy)
  - ✓ SF 181 Race And National Origin Identification
- (This form is optional. Applicants who desire minority consideration must complete this form)
- ✓ Current military technician employees will furnish one additional copy of HRO Form 1-1 to their immediate supervisor. Supervisors will complete the required HRO Form 1-3 or HRO Form 1-4 within two (2) workdays and forward it to the HRO.

As a minimum, applications must contain the following information:

- A. The announcement number, title and grade of the job you are applying for
- B. Full name, mailing address and day and evening phone numbers
- C. High school/college education
- D. Information on your paid and non-paid work experience related to the job you are applying for (i.e. job title, duties and accomplishments, employer's name and address, supervisor's name and phone number, starting and ending dates, hours per week, salary; and indicate if we may contact your current supervisor)
- E. Other qualifications such as job related training courses (title and year); job related skills; job related certificates and licenses (current only); and job related honors, awards and special accomplishments
- F. State military grade and MOS/AFSC, and all related military experience.

All applicants are cautioned against making false statements on their application. By submitting an application for employment applicants certify that, to the best of their knowledge and belief, all of the information on and attached to the application is true, correct, complete and made in good faith. Applicants must understand that false or fraudulent information on or attached to the application may be grounds for not hiring them or firing them after work begins, and may be punishable by fine or imprisonment. Applicants must also understand that any information they give may be investigated/verified. Regardless of the format of the application, candidates must indicate how they possess the Knowledge, Skills and Abilities (KSA's) required of this position. Individual applicants must meet the mandatory qualifications and indicate how they meet these qualifications. Failure to do so will result in the application being returned as ineligible. The following documents are not acceptable as attachments to applications: photographs, copies of position descriptions, training certificates, performance ratings (civilian or military), awards or letters of appreciation. It is illegal to mail applications at government expense.

**SUBMIT PAPER APPLICATIONS TO:**

JFHQ- MAARNG  
ATTN: HRO (Staffing)  
50 Maple St.  
Milford, MA 01757-3604

**SUBMIT ELECTRONIC APPLICATIONS TO:**

e-mail to: [staffing@ma.ngb.army.mil](mailto:staffing@ma.ngb.army.mil)

Information on applying electronically can be found at:  
<http://www.state.ma.us/guard/Postings/Technician.htm>

Look under **Electronic Application Procedures**

**SELECTION OF INDIVIDUAL:**

- A. Selection will be by review of written application and interview. Applicants who desire a personal interview must indicate it on their HRO form 1-1.
- B. Applicants claiming educational achievements on their application must bring certificates with them when interviewed.
- C. Assistance in preparing applications is available by contacting the Military Technician Staffing Section (508) 233-6642/6629 or DSN 256-6642/6629. For assistance in completing federal job applications/resumes, please see OF 510, "Applying for a Federal Job". This form is available on OPM's World Wide Web site at [www.usajobs.opm.gov](http://www.usajobs.opm.gov), and on other automated federal job information systems.
- D. Applicants must possess or be eligible for the appropriate level Security Clearance.
- E. Candidates must possess a valid State driver's license for the State in which they live or are principally employed.
- F. **CONDITION OF EMPLOYMENT:** Employee will be required by law to participate in Direct Deposit/Electronic Fund Transfer program.
- G. **PCS MOVE: EXPENSES NOT AUTHORIZED**

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